

Helping young people and adults succeed in life and become economically self-sufficient is what we do every day at Goodwill. This past year alone, Goodwill helped 8,327 people in central Indiana find jobs.

Youth case manager Debra Daniels, second from left, leads a job-readiness workshop at the Goodwill Youth Learning Center.



GOODWILL INDUSTRIES OF CENTRAL INDIANA, INC.

WORKING TIMES

New Programs Aimed at Helping Youth and Adults Succeed

Helping young people and adults succeed in life and become economically self-sufficient is what we do every day at Goodwill. This past year alone, Goodwill helped 8,327 people in central Indiana find jobs. In an effort to reach even more people, we have developed several new programs that support our mission to “improve the education, skills, employability, and economic self-sufficiency of adults and the future employability of young people who are at risk of dropping out of school.”

Three of these new programs — the 21st Century Community Learning Center Program, FutureWorks for Youth and FutureWorks for Youth at New Directions — focus on helping young people prepare for life and work.

Two additional programs — Health Career Connections and Goodwill Staffing Solutions — are giving job seekers opportunities to train for and find good jobs in high-demand industries.

Here’s a look at how these programs are helping young people and adults succeed.

21st Century Community Learning Center Program

The 21st Century Community Learning Center program, operated by the Goodwill Youth Learning Center, is a series of year-round before-and after-school activities to improve the academic performance of high school students.

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P r e s i d e n t ' s M e s s a g e

Nearly 70 percent of Goodwill's revenue comes from the sale of merchandise in Goodwill stores and on secondary markets. Included in that total are the proceeds from the sale of cars that have been donated to Goodwill and sales over the Internet on www.shopgoodwill.com.

Of course, most of our revenue comes from the 28 Goodwill stores and one Goodwill Outlet Store we operate in central Indiana. We opened three new stores last year and will open at least three more in 2006.

Our retail operations are Goodwill's financial backbone, and the growth of our retail operations over the past 15 years has made possible enormous growth in the size and scope of Goodwill's services for people. To a significant degree, Goodwill stores provide the means to do the mission.

In addition to providing cash to support Goodwill's mission, our stores and the donation centers, warehouse and transportation units that support them, employ more than 800 people, more than half of whom are the primary wage earners in their homes.

Add all of this up, and here's what you're doing when you donate to Goodwill or shop in our stores:

- You are directly helping to create jobs for more than 800 people.
- You are helping provide the means to enable hundreds or thousands of others to improve their education or employability so they will be better prepared to earn a living.
- When you donate items you no longer need, you are reducing waste and perhaps even getting a tax deduction.
- And, of course, when you search for and find bargains in our stores (and nearly everything in our stores is a bargain), you're also helping yourself.

So please keep donating to and shopping at Goodwill. Seldom will you find a better way to help so many people and help yourself at the same time.



Jim McClelland, President



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Students benefit from a combination of one-on-one group math and English tutoring sessions, and recreation, life skills and character-building activities. Students also participate in clubs and workshops and complete community service projects throughout the school year. Camps and special events such as college tours are conducted during the summer months.

Classes in adult basic education and English as a Second Language are also available to students' parents.

Since January, 61 students at Indianapolis Metropolitan Career Academies, the two public high schools operated by Goodwill Education Initiatives, Inc., have participated in afterschool programs, and nearly 75 percent of the schools' students are working with tutors.

Academic clubs and tutoring facilitated by Goodwill Youth Services began in February at Lawrence North and Lawrence Central high schools. Afterschool programs began in March at Indianapolis Public Schools' George Washington Community School.

FutureWorks for Youth

Former foster care youth and those soon to "age out" of foster care often leave the system with few resources and little support and face many barriers. FutureWorks for Youth aims to reach this population.

"These youth are more likely to end up in other systems like welfare or corrections," said Carolyn McCutcheon, director of youth development services. "Many leave the foster care system without a high school diploma, and if they have been moved through several foster homes, they have not had continuity in their education."

FutureWorks for Youth expands on the education and job-training services of the Goodwill Youth Learning Center, providing more intensive one-on-one case management and barrier removal to meet the needs of foster care youth. Thirty-seven youth are currently being served through the program.

FutureWorks for Youth at New Directions

Youth involved with the juvenile corrections system are the focus of a unique collaboration between Goodwill and the Marion County Superior Court Juvenile Division.

FutureWorks for Youth at New Directions is located at the Juvenile Detention Center at 25th Street and Keystone Avenue on the east side of Indianapolis, where a Goodwill case manager and an education instructor operate a classroom on-site.

In addition to working on their GED or obtaining a high school diploma, youth offenders complete an array of pre-employment workshops and job-seeking workshops such as employer expectations, workplace etiquette, job seeking, job search and job-keeping skills.

Youth are directed to the program by the Marion County Superior Court as a condition of probation or outcome of a case by recommendation from probation officers. After an initial assessment to determine the appropriate employment or education needs, youth receive individual plans to guide their coursework.

For more information about Goodwill Youth Services, contact the Goodwill Youth Learning Center at (317) 524-4333 or info@goodwillyouth.org.

Goodwill Staffing Solutions

Goodwill Staffing Solutions is a full-service employment agency offering temporary, temp-to-hire and direct-hire placements, specializing in fields such as administrative and clerical, health care, logistics and warehousing and janitorial services.

Goodwill Staffing Solutions assists individuals, such as Tamika Mitcham, who are seeking entry- to mid-level employment. After looking for a job for several months with no success, Tamika signed up with Goodwill Staffing Solutions. Within a week, she was assigned a temporary position as a coordinator with ConAgra. Tamika has now been employed with ConAgra since

August 2005 and anticipates a full-time position at ConAgra in the future. "I have been able to get back on track, get my own place and pay my bills," Tamika said.

The level of customer service offered and the candidate relationships that are formed are what makes Goodwill Staffing Solutions different from other staffing agencies. By developing a relationship with each candidate, Goodwill Staffing Solutions is able to anticipate and help prevent potential obstacles to employment, such as lack of transportation or child care, before sending someone on an assignment. If an obstacle arises while a candidate is on the job, Goodwill Staffing Solutions has the staff in place to find a solution for the candidate instead of just automatically sending a replacement.

Health Career Connections

The health-care industry is growing rapidly, and in turn, many new jobs are becoming available. However, for individuals who are considering a career in health care but have no prior work experience in the industry, getting a job can be a challenge.

Health Career Connections, operated jointly by Goodwill and Clarian Health Partners, is an innovative program that helps these individuals prepare for, find and keep jobs in the health-care industry.

Participants get an inside look at the health-care industry and the opportunity and support to train and thrive in that environment. In addition, a staff person is available to help graduates overcome challenges that may occur.

The program also helps health-care facilities meet their staffing needs by connecting qualified job-seekers with current openings, lowering recruiting costs and decreasing turnover rates.

For more information about Goodwill Staffing Solutions or Health Career Connections, contact (317) 524-4502 or visit www.goodwillindy.org.



Teacher Clete Ladd, back, encourages sophomore Toyia Maxey to keep going during a recent training session.



Indianapolis Met sophomores, from left, Jamie Stewart, Britney Higgins and Brittany Browder, jog along the White River as part of the schools' training for the Mini-Marathon.

Indianapolis Met Students Train for Mini-Marathon

When the 30th running of the OneAmerica 500 Festival Mini-Marathon gets under way May 6, about 70 Indianapolis Metropolitan Career Academy (Indianapolis Met) sophomores will be among the more than 35,000 race enthusiasts.

“We simply have a number of students who could benefit from learning about health, fitness and nutrition,” said Scott Bess, chief operating officer of Goodwill Education Initiatives, which operates the public high schools.

“Participating in the mini with a large group is a way to provide our students with incentive to take up a more active lifestyle.”

In February, to prepare for the race, students began the National Institute for Fitness and Sports (NIFS) half-marathon training program, which is designed for all ability levels, from first-time exercisers to experienced runners and walkers.

In addition, NIFS is leading weekly half-hour educational sessions in the classroom on topics such as nutrition, the effects of alcohol and tobacco use, the physiological effects of running

and walking and other health-related issues. Education sessions are followed by a 30-minute outdoor group run/walk.

“The group run/walk is meant to be a ‘check-in’ to keep students motivated and accountable for doing the rest of their weekly workouts on their own or in small groups,” said Bess, who with teachers and other Indianapolis Met staff are training alongside the students.

Indianapolis Met’s participation in the mini has been underwritten by a Goodwill Foundation board member. The school is providing running shoes and T-shirts for each student who participates, funded in part by an in-kind contribution from the Finish Line and a Goodwill board member. Students who finish the race will earn a free lunch off-campus. Weekly giveaways are awarded to students who meet training goals.

“Fitness in general doesn’t have to be a competitive sport,” Bess said. “Anybody can make changes in their life. Working over a period of time toward a difficult goal provides life lessons beyond the immediate health impact.”

Harry Wilson visits Goodwill Youth Learning Center

On Jan. 13, Harry Wilson, associate commissioner for the U.S. Department of Health and Human Services’ Administration on Children, Youth and Families, spoke to representatives from local youth-serving organizations during a youth forum held at Goodwill.

Wilson toured the Goodwill Youth Learning Center and Indianapolis Metropolitan Career Academies, the two public high schools Goodwill Education Initiatives operates. He spoke with several students who described their personal situations that included aging out of the foster care system, being homeless and facing educational challenges. When Wilson asked for concerns he could present to President Bush and Congress, the participants spoke of the challenges they face in paying for college and a lack of afterschool activities.



RETAIL UPDATE



Goodwill. Good clothes. Good prices. Good cause.

Mark your calendar for June's 50% Off Storewide Sale

All central Indiana Goodwill stores will have a 50% Off Storewide Sale on Saturday, June 17.

The 50% Off Storewide Sale, which offers half off all donated merchandise at 28 central Indiana stores, runs from 9 a.m.-9 p.m. New goods are not included in the sale, and the promotion is not valid at the Goodwill Outlet Store on Shadeland Avenue.

For a complete list of Goodwill stores in central Indiana, visit www.goodwillindy.org.

Goodwill auto auctions scheduled through May

Goodwill auto auctions are scheduled for most Saturdays this spring. Upcoming auction dates are:

- April 1, 15, 22, 29
- May 6, 13, 20, 27

All auctions start at noon and are conducted at the Marion County Auction, 1300 S. Tibbs Ave., Indianapolis. Previews of the vehicles are available from 10 a.m.-4 p.m. the Friday before the auction at the South Tibbs site. All vehicles at the auction are sold in as-is condition.

Vehicle donations are accepted at all Goodwill stores, and pick-up service is available by calling (317) 524-4353. For more information on donating a vehicle to Goodwill, visit www.goodwillauto.com.

Find something special at



Did you know that Goodwill merchandise is sold online? Whether you're a serious collector or casual treasure hunter, www.shopgoodwill.com is the place to find that special item you've been wanting. Goodwill's online auction site offers a wide array of antiques and collectibles selected from Goodwill's nationwide inventory of donated goods. From unique one-of-a-kind items to estate pieces, the depth of items for sale is enormous.

Goodwill organizations sell items on the online auction site, and revenues from the sale of those items help fund employment programs for people with disabilities and other disadvantages.

To view the items Goodwill Industries of Central Indiana has on the site, visit www.goodwillindy.org.



YOUR PRESENCE IS REQUESTED AT THE SECOND ANNUAL

LITTLE BLACK DRESS BALL

PRESENTED BY GOODWILL

FRIDAY, APRIL 7, 2006

INDIANA ROOF BALLROOM

140 WEST WASHINGTON STREET, INDIANAPOLIS, INDIANA

FEATURED GUEST: THE GOODWILL GUY

6:00 P.M. VIP RECEPTION WITH THE GOODWILL GUY

6:30 P.M. SOCIAL TIME & CASH BAR

6:30-9:30 P.M. SILENT AUCTION

7:00-9:00 P.M. DINNER & PROGRAM

9:00 P.M. DANCING TO THE COOL CITY SWING BAND

AN EXCLUSIVE VIP RECEPTION WILL FEATURE A MEET AND MINGLE WITH THE GOODWILL GUY FROM THE POPULAR TV COMMERCIALS. THE GALA ALSO WILL HIGHLIGHT THE AWARD RECIPIENTS OF GOODWILL'S ANNUAL CELEBRATION OF ACHIEVEMENT AWARDS, WHICH RECOGNIZE INDIVIDUALS WHO HAVE OVERCOME BARRIERS TO EMPLOYMENT AND THE BUSINESSES AND ORGANIZATIONS THAT PROVIDE EMPLOYMENT ASSISTANCE THROUGH GOODWILL.

ADMISSION TO THE VIP RECEPTION AND LITTLE BLACK DRESS BALL IS \$200 PER PERSON. THE TICKET PRICE FOR DINNER AND DANCING ONLY IS \$150 PER PERSON. ALL PROCEEDS WILL BENEFIT GOODWILL.

BLACK TIE IS COMPLETELY OPTIONAL, BUT LADIES, A LITTLE BLACK DRESS IS STRONGLY SUGGESTED!

FOR MORE INFORMATION OR TO PURCHASE TICKETS, CALL (317) 524-4347 OR VISIT GOODWILL'S WEB SITE AT WWW.GOODWILLINDY.ORG.

LITTLE BLACK DRESS BALL

Foundation Report

Memorial gifts to the Goodwill Industries Foundation honor the memory of a relative or friend and provide lasting help to people served by Goodwill Industries. Honor gifts received by the Foundation recognize birthdays, anniversaries or other significant occasions in people's lives. The names listed below indicate those memorialized or honored by donors during the period from Nov. 8, 2005, through Feb. 16, 2006.

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In Memory of Dianne F. Vonnegut
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Goodwill Web Site Offers Resources for Giving

Do you have questions about estate planning? Planned giving? Your will? Each month, the Goodwill Industries Foundation features new articles and interactive features that cover such topics on the planned giving section of the Goodwill Web site, which can be accessed directly at <http://pg.goodwillindy.org>.

New This Month...

How much do you know about general estate planning? Take our new quiz, "Q & A: General Estate Planning Quiz," to find out.

With so many types of gifts you can make to charitable organizations, how can you keep track of the benefits for you and the organization? Look into the method(s) that best suits the circumstances in "A Guide to Giving."

Like many people, you have probably worked a lifetime to accumulate significant 401(k), 403(b) or IRA assets. Did you realize that, if left to friends or family at your death, these accounts will retain only a fraction of their total value? Realistically, more than 65 percent could be lost to income and estate taxes. The information in "Savvy Estate Planning" will point you in the right direction to ensure that the maximum amount of your estate is preserved for the people and organizations of your choosing.

If you needed to change a beneficiary designation, would you know how? With many important assets in your possession, you need to know how to go about doing this. Read "How to Change Beneficiary Designations" to learn more.

And, take a peek at the free e-brochures that we offer. Go to the article titled "Discover Valuable Lessons With Our Free e-brochures" to find out more.

For more information on planned giving at Goodwill, contact Linda Brimmer, vice president and chief operating officer of the Goodwill Foundation, at (317) 524-4226 or lbrimmer@goodwillindy.org.

Jack Dustman Internship Fund Established

Building on their legacy of generosity and service to Goodwill, Jack and Betsy Dustman have endowed the Jack Dustman Internship Fund within the Goodwill Industries Foundation.

Jack Dustman's service to Goodwill spans more than four decades and includes terms as chairman of the Goodwill Industries board of directors, the Goodwill Industries Foundation board and the board of directors of Goodwill Industries of America. He remains an active member of the Goodwill Foundation board, serving on the investment committee and actively fundraising for Goodwill. A successful Indianapolis businessman and philanthropist, Dustman has been involved in more than 30 charitable organizations in central Indiana and has been honored frequently for his contributions.

The Jack Dustman Internship Fund will provide an opportunity for a deserving young person to have a summer internship at Goodwill in the area of sales, marketing, development or business development. A Jack Dustman Internship will be awarded annually beginning this year. This creative gift will help launch the career of a future community leader while providing Goodwill with additional resources to support its mission in central Indiana.

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Foundation Report

Contributors

\$2500 and above

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